



# Poland Insurance Benefit Offerings Overview

## Healthcare Plans:

- Healthcare Insurance (Lux Med)

## Protection Plans (Unum):

- Life and Accident Insurance
- Disability Insurance
- Critical Illness Insurance

## Programs and Perks:

- Medito - Mental Health Support

## Retirement:

- PPK

## Time Off:

- Flexible PTO
- Holiday Calendar

## Medical Plan Overview and Resources:

Salesloft provides medical and dental benefits at no cost to the employee.

### Benefit Offering Details:

#### HEALTH AND WELFARE PLANS:

BENEFIT	BENEFIT HIGHLIGHT	CONTACT INFO
Lux Med Medical Insurance	Provides care in the largest network of private medical centers in the country.	<a href="#">Lux Med Patient Portal</a> Or call 22 33 22 888
Lux Med Dental Insurance	Provides coverage for dental needs such as checkups or treatments.	<a href="#">Lux Med Patient Portal</a> Or call 22 33 22 888

Package Type	Individual Type (Employee up to 70 years old)	Partnership Type (spouse/partner and all children under 26) - additional fee to individual type	Family Type (spouse/partner and all children under 26) - additional fee to individual type
Complex Package	<b>290,00 PLN*</b> <i>Sponsored by Salesloft</i>	<b>234,00 PLN</b> <i>Deducted from the salary</i>	<b>497,00 PLN</b> <i>Deducted from the salary</i>

\*The non-taxable cost of Occupational Medicine is 138 PLN. This amount is included in the cost of the individual package

#### RETIREMENT / INCOME PROTECTION PLANS

BENEFIT		CONTACT INFO
Life and Accident Insurance	Pay is 24 MGS for death of the insured with additional covering for death related to accident.	<a href="#">Unum</a> Or call 22 329 30 99
Disability and Critical Illness Insurance	Benefit payable is up to 24 MGS for disability. Benefit payable is up to 12 MGS on diagnosis of one of 52 conditions for critical illness.	<a href="#">Unum</a> Or call 22 329 30 99
PPK	Automatic enrollment into the PPK after 3 months of employment. Salesloft employer basic contribution of 2%.	<a href="#">Allianz</a>

## COMPANY-PROVIDED PROGRAMS AND PERKS:

BENEFIT	BENEFIT HIGHLIGHT	CONTACT INFO
<b>Medito</b>	Medito is an app that uses meditation, mindfulness and breathing exercises to improve mental wellbeing for its users. The app includes hundreds of sessions to help you develop your meditation practice, including a 30-day meditation challenge and offerings related to sleep, stress, anxiety, low mood, gratitude, work life, mindfulness and meditative music.	<a href="#">Medito</a>

## If You Have Questions

Yuliia Senkovska - Insurance Specialist  
y.senkovska@greco.services

Salesloft People Team  
people@salesloft.com