



Poland Insurance Benefit Offerings Overview

Healthcare Plans:

- Healthcare Insurance (Lux Med)

Protection Plans (Unum):

- Life and Accident Insurance
- Disability Insurance
- Critical Illness Insurance

Programs and Perks:

- Company Provided Counselors
- Medito - Mental Health Support

Retirement:

- PPK

Time Off:

- Flexible PTO
- Holiday Calendar

Medical Plan Overview and Resources:

Salesloft provides medical and dental benefits at no cost to the employee.

Benefit Offering Details:

HEALTH AND WELFARE PLANS:

BENEFIT	BENEFIT HIGHLIGHT	CONTACT INFO
Lux Med Medical Insurance	Provides care in the largest network of private medical centers in the country.	Lux Med Patient Portal Or call 22 33 22 888
Lux Med Dental Insurance	Provides coverage for dental needs such as checkups or treatments.	Lux Med Patient Portal Or call 22 33 22 888

Package Type	Individual Type (Employee up to 70 years old)	Partnership Type (spouse/partner and all children under 26) - additional fee to individual type	Family Type (spouse/partner and all children under 26) - additional fee to individual type
Complex Package	290,00 PLN* <i>Sponsored by Salesloft</i>	234,00 PLN <i>Deducted from the salary</i>	497,00 PLN <i>Deducted from the salary</i>

*The non-taxable cost of Occupational Medicine is 138 PLN. This amount is included in the cost of the individual package

RETIREMENT / INCOME PROTECTION PLANS

BENEFIT		CONTACT INFO
Life and Accident Insurance	Pay is 24 MGS for death of the insured with additional covering for death related to accident.	Unum Or call 22 329 30 99
Disability and Critical Illness Insurance	Benefit payable is up to 24 MGS for disability. Benefit payable is up to 12 MGS on diagnosis of one of 52 conditions for critical illness.	Unum Or call 22 329 30 99
PPK	Additional PPK information will be provided within 90 days of hire.	Additional PPK information will be provided within 90 days of hire.

COMPANY-PROVIDED PROGRAMS AND PERKS:

BENEFIT	BENEFIT HIGHLIGHT	CONTACT INFO
Company-Provided Counselors	Access to once-a-month counseling sessions with in-house counselors.	Counselors
Medito	Medito is an app that uses meditation, mindfulness and breathing exercises to improve mental wellbeing for its users. The app includes hundreds of sessions to help you develop your meditation practice, including a 30-day meditation challenge and offerings related to sleep, stress, anxiety, low mood, gratitude, work life, mindfulness and meditative music.	Medito

If You Have Questions

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